RESOLUTION of the MUNICIPAL AUTHORITY of the BOROUGH OF PORTAGE

ADOPTED by unanimous resolution of the Board members of the Municipal Authority of the Borough of Portage, with one abstention, on the 25th day of September, 1995, at a duly advertised, special meeting of the Board.

WHEREAS, 53 P.S. §309 of the Municipal Authorities Act prescribes that the salaries of members of the Board of the Municipal Authority shall be set by the governing body of the incorporating municipality, and

WHEREAS, a Board member of the Authority, Dennis Beck, has been, since 1989, and continues to provide services to the Authority above and beyond that normally required of a Board member, and of a nature that does not involve the exercise of policy making powers of the Board, by acting as the licensed, back-up treatment plant operator, and

WHEREAS, Department of Environmental Protection regulations governing the operation of treatment plants require the Portage Water Authority to employ two (2) treatment plant operators, and

WHEREAS, the Authority has determined that Dennis Beck works on the average, ninety (90) hours per month in performance of duties as treatment plant operator, filling in on weekends, holidays and when the system manager, (the other licensed operator) engaged in other duties for the Authority, and

WHEREAS, the Authority is attempting to have two (2) other regular employees of the Authority licensed as treatment plant operators, however, there have been a lack of classes in the local area, and

WHEREAS, the Authority has determined that to hire a new employee as a back-up, licensed treatment plant operator would not be financially feasible, because advertised starting salaries for persons with a license range from \$22,000.00 per year and upwards exclusive of benefits.

NOW, THEREFORE, the Municipal Authority of the Borough of Portage recommends to the Portage Borough Council that it approve by motion the employment of Dennis Beck, member of the Board, at a compensation of One Thousand and 00/100 (\$1,000.00) Dollars per month without benefits.

Adopted by the Board of the Municipal Authority of the Borough of Portage this 25th day of September, 1995.

ATTEST: (Seal) WATER AUTHORITY OF THE BOROUGH OF PORTAGE

DATED: September 25, 1995